

DISASTER ALERT



FLOOD ASSISTANCE JOB TRAINING PARTNERSHIP ACT

Employment Development Department

Number: 97-12

Date: February 19, 1997

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TO: FLOOD ASSISTANCE PROJECT
SERVICE DELIVERY AREA ADMINISTRATORS
CALIFORNIA CONSERVATION CORPS
LA COOPERATIVA CAMPENSIA DE CALIFORNIA
NORTHERN CALIFORNIA INDIAN DEVELOPMENT COUNCIL

SUBJECT: DISPLACEMENT

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The purpose of this alert is to bring to your attention the prohibitions against displacement relative to the Flood Assistance 1997 Project. The Job Training Partnership Act (JTPA) at Section 143. (b) (3) and the Code of Federal Regulations at 627.230 generally state the following:

1. No worker shall be displaced by any JTPA participant (including partial displacement).
2. No program under the Act shall impair existing contracts for services or existing collective bargaining agreements.
3. No participant shall be employed when the employing agency has reduced its workforce with the intention of filling the vacancy(ies) with JTPA subsidized workers.
4. No jobs shall be created in promotional lines that infringe on opportunities of existing workers.

If displacement is determined to exist for any of the Temporary Jobs Created for this project, alternate appropriate jobs should be developed. Participants should be reassigned immediately to jobs where displacement is not an issue.

Please refer any questions regarding this matter to Luis Hermosillo at (916) 654-5416 or Laine Hendra-Aldrich at (916) 654-5595.

\\S\ JIM CURTIS, Manager
Program Management Section